### **Board of Trustees**

### April 6, 2019

The meeting was called to order by President Ann Holzhauser at 10:00am. The opening prayer was offered by Kennedee Miles.

It was moved by Sally Richardson and seconded to approve the agenda. The motion was approved.

The minutes for this meeting will include the letter from Krista Vandersnick that was discussed. It was moved by Sandy Vanneman and seconded to approve the minutes as distributed. The motion was approved.

### Unfinished Business

2020 Ramkota Contract – Val was able to get a reduced room rate of \$95.00 per night. There are questions about the set-up fees and if it is possible to negotiate those down. Lisa Russell and Val Maher will work on negotiating the rates down. We will defer action until later in the agenda.

Multi-year contracts – there was no action taken given the discussion about membership

Promotional Video – wasn't able to work with Delaware/Maryland so we did our own. It was posted on Facebook.

### **New Business**

Grand Guide Fundraiser – Dawn Erk tried the pasta fundraiser around Christmas. It did not go well. Going to sell the post-it note folders. They are here and will be distributed.

Session t-shirts – Val is still working on a design. Should have it done within a couple of weeks and will be emailed out to the Board for approval. Julie has numbers for shirts for Val. Krista asked if we could include an order form in the call letter. Sally said the VGG is allowed \$1,000 advance that can be requested.

2019 Grand Session – will we consider paying the registration fee? Will there be changes to the schedule? Should we have discussions on that? Jen said that we can't reduce the schedule. We can table this item until after the GGC meeting.

Scholarships – Val is recommending \$500 per scholarship. That amount is fine.

Promotional Plan – Krista discussed that Teagan has connections at USD to produce a more professional promotional video. A student at USD has developed a marketing plan for Job's Daughters. Krista suggests we consider hiring this student for one year to work with us. There is a student who is willing to film a video for us. They are international students and we may need to consider options for paying them. For the video, we would need to pay for travel, materials, possibly software, etc. Teagan and Krista are thinking we could do this for less than \$5,000. There would also be an implementation plan. We will work on a formal agreement/contract.

It was moved by Val and seconded to move forward with the promotion plan offered by Krista and Teagan not to exceed \$5,000. The motion was approved.

Exit Strategy – Sandy Vanneman shared that we need to take this discussion very seriously and people need to not sit back on their laurels and continue moving forward. There will be further discussion after the GGC meeting. Others shared similar comments regarding the state of our organization. Julia Knutson shared that the Bethels also need to take responsibility and work toward saving the organization.

Sandy suggested we look at paying or suspending payments of dues for Bethel Council members to increase attendance. It may be a tool to consider.

There was lengthy discussion about restructuring Grand Session. Jen is open to looking at some changes to the schedule at Grand. Lyn reminded that we need to be careful about assuming everything needs to change.

Ann summarized that it sounds like our primary goal over the next year needs to focus on promotion and increasing membership. Let's focus on what is most important. We need to educate our councils and girls better.

Krista talked about the efforts that Bethel #38 has done to get 6 new members and 9 strong prospects over the last year. Regular prospect parties (Sundae FunDay), meet with parents while girls meet. Father/Daughter dance, Jobie to Bee meeting once a month at the same time as the Bethel meeting.

Bethel #38 has offered to visit with any bethel who is interested in the programs that is working for them.

Audit and Review of Insurance Coverage – It was moved by Sally Richardson and seconded to continue using Jodee Back to audit the books annually. The motion was carried.

Review of Insurance coverage — It was moved by Sally Richardson and seconded to continue charging Bethels \$5.00 annually for insurance. There was a discussion about insurance coverage for events offered through Supreme. At this time, there is not an option for insurance coverage of events. All participants must sign a release form to attend any activity.

The closing prayer was offered by Kennedee Miles.

Valori moved to recess and it was seconded. The motion was carried.

The meeting was called back to order by Ann Holzhauser at 9:15pm.

The only thing we needed to come back to tie up is the 2020 contract.

It was moved by Jen to allow Valori to negotiate for a location up to but not to exceed \$1,000 and it was seconded. The motion was carried.

The meeting was adjourned at 9:22pm.

Respectfully Submitted,

Toni Richardson, PGG

**Grand Secretary** 

# PIERRE MASONIC CENTER APRIL 6, 2019 – 10:00 a.m.

Call to Order

**Opening Prayer** 

Approval of Agenda

Minutes of Last Meeting - July 14, 2018

Unfinished Business:

2020 Ramkota Contract

Ramkota Multi-Year Contract – Report from committee

Promotional Video

New Business:

Grand Guide Fundraiser (?)

Session T-shirts

2019 Grand Session – Registration fees? Changes to Schedule?

Scholarships?

Promotional plan/strategy

**Exit Strategy** 

Audit and Review of Insurance Coverage

Election – term ending in 2019

Closing Prayer

Adjourn

Board Meenry

**Grand Guardian Council Meeting Attendance Sheet** 

DATE: 4/6/19 PLACE: Pierre **Bethel Council Representative** Bethel # **Grand Council Officers:** GG i ben' 3 AGG Yarah Vannaman-Haskorica 10 VGG 12 VAGG 13 G.GUIDE 19 GIG essin \_\_\_\_\_21 GM \_\_\_\_\_ 38 GOG 44 G.Sec. Mu All Other Grand Council at Large G.Treas. G.Lib. Pernoo Julie Bartelosle Andrea Friedrich sen G.Chap.\_\_\_\_\_ Tyler Peoples #10 G.Mus. 1<sup>st</sup>Mess.\_\_\_\_ 2<sup>ND</sup>Mess.\_\_\_\_\_ 3<sup>RD</sup>Mess.\_\_\_\_\_ 4<sup>TH</sup>Mess.\_\_\_\_\_ Neil Kotes PAGG 5<sup>TH</sup>Mess.\_\_\_\_\_ GSC\_\_\_\_ Corev Allen GJC \_\_\_\_ GBG\_\_\_\_\_ AGBG \_\_\_\_\_ GRAND TRUSTEES: **Finance Committee:** Chair Willis, PGG V.Chair ady Koch ardson rista van der snick **Session Finance Chair:** 

# Richardson, Toni

From:

Jen B < jenbin822@msn.com>

Sent:

Monday, April 01, 2019 12:23 PM

To:

Richardson, Toni; Toni Richardson

Subject:

Fw: [EXT] Board Meeting notes

**Attachments:** 

Board Meeting 7-14-18.docx

From: Krista Vandersnick < kmgreer08@gmail.com >

Sent: Friday, July 13, 2018 11:39 PM

To: Jen B

**Subject:** Board Meeting notes

Hello!

Here are my notes for the board meeting. Thank you for agreeing to read them since i can't be there!

Krista

## Good Morning!

I apologize for not being in attendance today but our Installation practice and preparation is important and something I didn't feel I should miss.

I was a little inspired by the talk Shelly gave at Grand session and think I have some great ideas we can start with to make some changes and hopefully encourage more involvement from our majority members and excitement for the girls!

Again, this are just ideas and I will not be offended or discouraged if we don't move forward with them. I think if we start discussion now we can do some seriously good things by next session.

- 1. I'm SO on board with us changing the age requirement to be eligible for Grand Bethel. I think this could be really empowering for the members who are old enough and give purpose to our young majority members! Brittney, Parker, and Jakia should discuss this type of change with the girls this year as they travel so that when we vote on it in April, it's not a surprise and we aren't backtracking by asking them what they think about it at Grand in June.
- 2. We should start discussing now, as a GGC (with girls input), what the "powers" are that we give to the Grand Bethel. As much as we like to talk about promotion and membership we never have a true group of people that focus on that all year and I think it's something the Grand Bethel could do well with... (Jobie Recruitment Week could be so powerful!)
- 3. To "unveil" the new Grand Bethel, we purchase Grand Bethel robes and capes in a new color! :D We try to make the 100th anniversary a HUGE deal. Invite past members, all the masonic bodies in the area, etc!

Grand is just soooooo routine anymore, girls don't care about elections, they don't get excited about competition (although it was a good turnout this year!), its just not special. It needs to be special again.