



July 19, 2021

Members and volunteers of Job's Daughters in the US and Canada,

This is the next update to the COVID 19 State of Emergency declaration for Job's Daughters International for the United States and Canada.

At the end of June and the first part of July we saw cases down and vaccine numbers improving, but in the last two weeks that trend has dramatically changed for the United States. As such our hopes are once again on hold as we live through a wave of case escalation.

We were pleased with the participation in the US/Canada Town Halls and appreciated the feedback. Our goal was to make some significant changes however, with the large spike in every single JDI state in the US plus British Columbia we can only make some slight alterations and still live up to our commitment to protect our members. Our health contacts were crystal clear about the significance of the dominant variant and the risks it poses.

The following guidance and recommendations are in effect **July 20, 2021** and remain in effect until **August 31, 2021** for the United States and Canada.

- In-person events may (but are not required to) resume so long as they are in accordance with guidelines issued by Federal/Provincial/Territorial/State/Local authorities and health agencies AND with the 3 JDI recommendations below:
 - Mask wearing for all indoor JDI activities for all participants, regardless of vaccination status
 - This includes JDI official attendees at non-JDI indoor events
 - Active eating and drinking is a case where a mask could be removed temporarily
 - Social distancing of 6 ft (2 meters)
 - The US Centers for Disease Control defines incidental contact as very limited risk. Therefore, a very quick picture can be done indoors with no mask and no social distancing.
 - Overnight/Sleepover events are specifically NOT recommended
 - More formal activities with an overnight component may be presented to the JDI Board of Trustees for review and consideration

In addition to this general guidance through the end of August you will be receiving specific rules for in-person attendance at Supreme Session in Hampton, VA in the same communication from our Supreme Office.

The JDI Board of Trustees still encourages many activities to continue to be virtual and most in-person activities outdoors. To help GGCs/JGCs/Bethels make choices about their in-person activities the JDI Forward document on the JDI website www.jobsdaughtersinternational.org can be found under the COVID resources tab.

As a continued reminder:

- The Constitution and Bylaws of JDI remain suspended. This includes all subordinate law found in GGCs, JGCs, BGCs and Bethels. This suspension will remain in effect until AT LEAST the end of the 2020-2021 Supreme Guardian Council year currently slated to end August 8, 2021. This allows Bethels, JGCs, GGCs and the SGC to have needed flexibility with installations and annual sessions.
- All policies and business procedures of the Board as well as the JDI Youth Protection Program are separate from the Constitution and Bylaws and remain in full effect.
- Majority age extended to 21 beginning March 15, 2020 through December 31, 2021 if requested by the individual Daughter. This decision remains in effect to prevent a Daughter from missing out on potential opportunities during this emergency. As many have questions on this matter a communication is forthcoming from the Supreme Jurisprudence committee.

Whereas all the data just a few weeks ago was looking very positive, we unfortunately find ourselves back in unfavorable circumstances. We know this is just as disappointing and frustrating for our members as it is for us. We are continually monitoring the data and should the situation continue to worsen the BOT may need to communicate new guidance prior to August 31.

Should you have any questions or concerns please don't hesitate to reach out.

Sincerely,

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