



June 30, 2021

Members and volunteers of Job's Daughters in the US and Canada,

This is the next update to the COVID 19 State of Emergency declaration for Job's Daughters International for the United States and Canada. We are again pleased to see improvement in almost all US and Canadian areas. Seeing cases at low levels and vaccine numbers going up makes us very hopeful that there is light at the end of this long tunnel.

With that in mind, the JDI Board of Trustees is taking a more in-depth look to our guidance for the summer, but we are not quite finished in that work. Our goal is to make any new guidance clear and easy to follow. To accomplish that we need just a bit more time.

Therefore, we are continuing with the same guidance we had for June for just a few more weeks. During that extension the BOT will engage JDI leaders and public health experts to decide on and communicate any new guidance. We will also be preparing the specific guidance for in-person attendance at Supreme Session in Hampton, VA.

As always, when making decisions on behalf of the Order several factors will be weighed including vaccination numbers, vaccine eligibility for our Daughters, variant surges, healthcare system strain and the profound duty we have in providing safe meetings and activities. We believe it is time to begin to move forward while keeping these important topics in mind. It certainly feels to us like we are on the forefront of emerging from this crisis in the US and Canada and are so looking forward to brighter days ahead.

The following guidance and recommendations are in effect **July 1, 2021** and remain in effect until **July 19, 2021** for the United States and Canada.

- In-person events may (but are not required to) resume so long as they are in accordance with guidelines issued by Federal/Provincial/Territorial/State/Local authorities and health agencies AND with the 3 JDI recommendations below:
  - Mask wearing for all indoor JDI activities for all participants, regardless of vaccination status
    - This includes JDI official attendees at non-JDI indoor events
  - Social distancing of 6 ft (2 meters)
  - Overnight/Sleepover events are specifically NOT recommended

The JDI Board of Trustees encourages many activities to continue to be virtual and most in-person activities outdoors. To help GGCs/JGCs/Bethels make choices about their in-person activities the JDI Forward document on the JDI website [www.jobsdaughtersinternational.org](http://www.jobsdaughtersinternational.org) can be found under the COVID resources tab.

As a continued reminder:

- The Constitution and Bylaws of JDI remain suspended. This includes all subordinate law found in GGCs, JGCs, BGCs and Bethels. This suspension will remain in effect until AT LEAST the end of the 2020-2021 Supreme Guardian Council year currently slated to end August 8, 2021. This allows Bethels, JGCs, GGCs and the SGC to have needed flexibility with installations and annual sessions.
- All policies and business procedures of the Board as well as the JDI Youth Protection Program are separate from the Constitution and Bylaws and remain in full effect.
- Majority age extended to 21 beginning March 15, 2020 through December 31, 2021 if requested by the individual Daughter. This decision remains in effect to prevent a Daughter from missing out on potential opportunities during this emergency.

We believe it is time to now move forward and adjust our guidance while keeping these important topics in mind. We feel like the US and Canada are on the forefront of emerging from this crisis and are so looking forward to these changes. Be on the lookout for an updated COVID communication on or before July 19, 2021.

Should you have any questions or concerns please don't hesitate to reach out.

Sincerely,

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