

SD Grand Guardian Council

April 6, 2019

The meeting was called to order by Jen Blake, Grand Guardian. A quorum was established with representatives from all seven bethels.

The opening prayer was offered by Kennedee Miles, Grand Chaplain.

The attendance sheet is attached to the minutes.

It was moved by Kaylene Sauer and seconded to approve the agenda as distributed. Lyn questioned where the budget should be on the agenda. It will fall under new business following elections. We also added Ways and Means to new business. Add Grand Bethel under New Business. With additions, the agenda was approved.

It was moved by Toni Richardson and seconded to suspend the rules open New Business to immediately take up discussion and/or action regarding the state of the Grand Guardian Council and membership in SD Bethels and following to revert back to the order of business as approved on the agenda and the motion was carried. A two-thirds vote was required.

Point of Order – Jessica Stanek proclaimed the Annual Session open.

Jen Blake read a statement (see attached) to begin the discussion regarding exit strategy and our membership struggles.

Toni Richardson gave a presentation on the difference between a GGC and a JGC.

Bethel #1 – no majority, 13 girls now, expect 17

Bethel #3 – 1 majority, expecting to have 12

Bethel 10 – 10 active girls, possibly 7

Bethel 12 – majority 1, expect 16

Bethel 21 – 6 active

#38 – 17 active, 2 majority, 20 by end of year

#44 – 14 on books, 8 pretty active, lose 2 for majority, 2 petitions

Our numbers are very close to the count.

It was moved by Kathryn Sannes to form a committee to explore a contingency plan in the event the GGC dissolves and it was seconded. Krista Vandersnick amended the motion to add a representative of each Bethel be on the committee and it was seconded. The maker and second agreed to amend. Lyn Neiman moved to amend the motion to require the committee to report to the GGC at the 45 day meeting and it was seconded. The motion was passed to amend. The motion as amended was carried.

Jen Blake and Val Maher will work together to form a committee.

Mona Kotas moved that the Grand Guardian Council pay the dues of all girls active in South Dakota in 2019 and it was seconded. The motion was carried.

It was moved by Joann Coady that we form a committee to work on promotion and membership across the state, including one or two members from each bethel and the committee should report by the 45 day meeting. It was amended by the maker that the committee meet at least quarterly and it was seconded. The motion was carried.

It was moved by Ann Holzhauser that the GGC reimburse bethels for the application fees for 2019 and it was seconded. The motion was passed.

As with the annual dues, each bethel will be able to reduce the amount due to Grand Guardian Council on annual reports for calendar year 2019.

Minutes of the Previous Meeting – it was moved by Sally Richardson and seconded to approve as distributed.

The password on the website has been changed to “Huron”.

#### Communications

Letter from HIKE

Supreme email on DelMar

Email from Moorhead, MN bethel

#### Reports

Bethel #1 – back to school barbeque, craft night, corn maze, lots of activities and fundraisers.

Bethel #3 – circus coming up, made Christmas cookies, gave to police, fire departments, etc., sleepover, blanket making session, initiation, doing another coming up

Bethel #10 – focused on Bash and King of Hearts, now working on membership

Bethel #12 – busy. Went to Supreme, lots of fundraisers, promotion opportunities. 1 new member in September, Mason box social, Leadership conference in Minnesota, sleepover with Gillette, WY bethel, initiating 3 in May. 14 members, losing 1 to majority. Working on Jobie to Bee program.

Bethel #21 – 4 very active girls, 2 bake sales, Christmas tree at Courthouse, Father/Daughter dance,

Bethel #38 – Pierre bash, parade of lights, Sundae FunDay (once per term or more if needed), Parents Night Out, attendance for Father/Daughter dance down just a little bit, promotion packets, two girls on Keloland Living in Sioux Falls, monthly Jobie to Bee meetings and a strong program.

#44 – started with movie night under the stars, Supreme team visit, painted bowls at Pottery to Paint for Feeding South Dakota. Sunrise service planned at Mainstreet Square. 2 petitions. Lots of fundraisers, circus coming up.

Treasurer's Report – see attached



Grand Guide Fundraiser – books are passed out to Bethels and Grand Council. If you want to just pay for them, you can pay Dawn.

Promotion Committee report – Andy Freese reported we got a flag banner for each Bethel, got the purple crowns for each bethel.

CAV training – see attached report

Unfinished Business –

Laptops working well.

2020 Hotel Contract – looking at options that may not include needing a conference center setting.

Membership / Promotion Marketing Strategy – Krista Vandersnick and Teagan McNary gave a presentation about a strategic plan for Job's Daughters. Would like to form a committee. Margot Buton asked if a report could be presented at the 45-day meeting. Would be a one-year contract, would look at spending \$5,000 or less total.

It was moved by Andy Freese and seconded that we contact with these students to develop this plan not to exceed \$5,000 paid for out of the promotion funds. The motion was carried.

New Business

Elections under the direction of Larry Johnson, AGG.

Grand Guardian – Valori Maher aspired. Carol White moved nomination cease and a unanimous ballot be cast for Valori Maher. The motion was carried and Valori accepted.

Associate Grand Guardian – Bob Carrico aspired. Mona Kotas moved and it was seconded to cast a unanimous ballot for Bob. The motion was carried and Bob accepted.

Vice Grand Guardian – Dawn Erk aspired. Jen Blake moved and it was seconded to cast a unanimous ballot for Dawn. The motion was carried and Dawn accepted.

Vice Associate Grand Guardian – Andy Freese aspired. Sally Richardson moved and it was seconded to cast a unanimous ballot for Andy. The motion was carried and Andy accepted.

Grand Guide – Julia Knutson aspired. Dawn Erk moved and it was seconded to cast a unanimous ballot for Julia. The motion was carried and Julia accepted.

Grand Inner Guard – Glendon Rice aspired. Jessica Stanek moved and it was seconded to cast a unanimous ballot for Glen. The motion was carried and Glen accepted.

Grand Marshal – No member aspired and there were no nominations. The election was closed.

Grand Outer Guard – No member aspired and there were no nominations. The election was closed.

Grand Secretary – Toni Richardson aspired. Jessica Stanek moved and it was seconded that a unanimous ballot be cast. The motion was carried and Toni accepted.

Grand Treasurer – Sandy Vanneman aspired. Jessica Stanek moved and it was seconded that a unanimous ballot be cast. The motion was carried and Sandy accepted.

Grand Trustee – one position, three-year term. Lyn Neiman aspired. Anna Thoreson aspired. There were 43 votes. 1 vote was spoiled, 12 votes for Lyn, 30 for Anna. Anna was elected and she accepted.

Valori Maher moved and it was seconded to destroy the ballots. The motion was carried.

Grand Bethel discussion – Virginia Kaus asked that the Bethels fill the positions that are in your bethels. If you have an officer who can't attend, please fill it within if possible.

Ways and Means – This will be Julie Bartekoske's last year as Ways and Means chair. Doc Morgan items can be ordered online. Since session sales will not be going through Ways and Means so there is no need to continue Ways and Means. There will not be an order. We thank Julie for her years of service.

Budget – we discussed a proposed budget by line item.

The Grand Marshal proclaimed the session at rest for dinner.

The Grand Marshal proclaimed the session to labor following dinner.

It was moved by Larry Johnson and seconded that we approve the budget as amended. The motion was carried.

It was moved by Kaylene Sauer and seconded to re-open elections. The motion was carried.

There are 40 voting delegates, making majority 21.

Grand Marshal – Sarah Maskovich aspired. Jessica Stanek moved and it was seconded to cast a unanimous vote for Sarah. The motion was carried and Sarah accepted.

Grand Outer Guard – Tyler Peoples aspired. Jessica Stanek moved and it was seconded to cast a unanimous ballot for Tyler. The motion was carried and Tyler accepted.

Grand Bethel – should we continue having the Grand Reps? There was much discussion about the topic.

Krista Vandersnick moved we suspend the Representatives for jurisdictional flag reps this year. Choose reps for the countries represented by Job's Daughters and have the Grand Bethel Committee put together expectations for the reps and it was seconded. The motion was carried.

Jen Blake started a discussion about whether the next Grand Bethel Sr Princess will not automatically advance to the position of Grand Bethel Honored Queen.

Toni Richardson moved that the Grand Guardian Council rescind authorization for the Grand Bethel to proclaim the newly elected Grand Bethel Sr Princess to Grand Bethel Honored Queen and it was seconded. The motion was carried.

Jen Blake will work with her line to develop a schedule for Grand Bethel.

Kennedee Miles shared that she only has one candidate for Miss Job.

Valori Maher moved that we do not have a Miss Job pageant this year unless there are at least three candidates and it was seconded. The motion was carried.



Majority Member booklet – Andrea Friedrichsen has put together a booklet to give to majority members so they know what they can do once they have reached majority status. We thank Andrea for the work she has done on this.

Sunshine and Rain

Sally Richardson shared that she has a daughter getting married in September, a granddaughter graduating from college and a grandson graduating from high school.

Anna Thoreson graduated from college and is having a baby.

Kaylene Sauer shared that her daughter, Kathy, was installed Brown County Auditor.

Valori Maher shared that her daughter, Amber, graduates from college in May. She is a co-chair of a fundraiser for Childrens Miracle Network and is close to her goal. Val's son is getting married on September 7.

Kennedee Miles graduated from college.

Lisa Russell shared that Lexi has moved into her own place and doing well.

Nancy Gonsor was installed Supreme Treasurer.

Sarah Vanneman-Maskovich asked for prayers for her husband and her mother-in-law.

Nancy Gonsor shared that she will be having two new grandbabies in June. Nancy Gonsor and Karen Willis are both going up the line in Eastern Star.

Bill and Mary Carey have a grandson graduating from Northern in May. He is working at the Final Four.

Jen Blake thanked everyone for doing to well with the difficult discussions today.

Bobbie Deuter shared that her husband has been dealing with health issues. Please keep him in your prayers.

The closing prayer was offered by Anna Thoreson.

There will be a Board of Trustees meeting immediately following the meeting.

The Grand Marshal proclaimed the meeting from labor to rest to reconvene in Huron, June 5.

The meeting was adjourned at 9:00pm.

Respectfully Submitted,

Toni Richardson, PGG

Grand Secretary

# Grand Guardian Council Meeting Attendance Sheet

DATE: 4/6/19

PLACE: Pierre

## Grand Council Officers:

GG Jan Blah  
 AGG Jan Johnson  
 VGG Robert Combs  
 VAGG Valon Mah  
 G.GUIDE Dawn Erk  
 GIG \_\_\_\_\_  
 GM \_\_\_\_\_  
 GOG \_\_\_\_\_  
 G.Sec. Tom Richardson  
 G.Treas. Janey Vanneman  
 G.Lib. Karen  
 G.Chap. Anna Thon  
 G.Mus. \_\_\_\_\_  
 1<sup>st</sup> Mess. Natalie King  
 2<sup>ND</sup> Mess. Lyn Neiman, PGG  
 3<sup>RD</sup> Mess. \_\_\_\_\_  
 4<sup>TH</sup> Mess. \_\_\_\_\_  
 5<sup>TH</sup> Mess. \_\_\_\_\_  
 GSC \_\_\_\_\_  
 GJC \_\_\_\_\_  
 GBG \_\_\_\_\_  
 AGBG \_\_\_\_\_

## Bethel Council Representative Bethel #

Dawn Rice Glen Rice 1  
Kaylene Jauer 3  
10  
Anna Thon 12  
13  
19  
21  
38  
Shawn Pegg Pagg 44

## All Other Grand Council at Large

Glen Rice  
Nancy Don  
Charles Knutson #1  
Carol White PGG  
Ruthann Sanns PGG  
Virginia Kaur PGG  
Dillie Palmer PGG  
Kim Miles, PBG #4  
Larry White Pagg #1  
Andrea Friedrichsen  
Maya M. B. T.  
Leery McNa  
Cory Ale

on back

## GRAND TRUSTEES:

Chair \_\_\_\_\_  
 V.Chair Krista Vanderbrink

## Finance Committee:

Karen Willis, PGG

## Session Finance Chair:

Bill Cary PABG

Mary Cary PGB

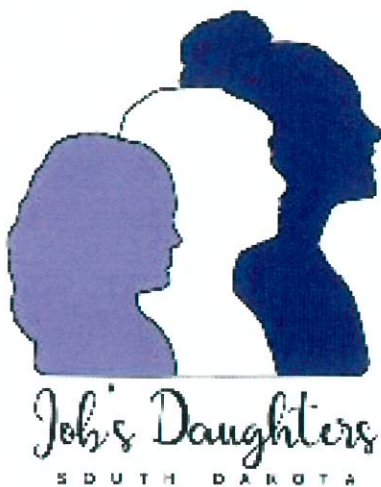
Lense Halstead-Peel PBA

Sara Coody ~~PBA~~ PBA

Joan Coach PBA 44

Pauline Repp GTREASURER

Jennyfile, PBA #19



# Grand Guardian Council

## Annual Meeting

April 6 and 7, 2019

Pierre, SD

10:00 am Central Time – Board Meeting

12:00 pm – Lunch

12:30 pm – Call to Order and Establish Quorum

◆ Opening Prayer

◆ Approval of Agenda

◆ Introductions

◆ Minutes of Previous Meeting

◆ 45 Day Meeting – July 14, 2018

◆ Trustees Meeting — July 14, 2018

◆ Communications

◆ Reports

◆ Bethel Reports

◆ Grand Treasurer

◆ Grand Guide Fundraiser

◆ Committee Reports

◆ Promotions

24  
15-

18.26  
3.97  
9.34



- ◆ Audit — will publish w/ minutes
- ◆ Appeals and Grievances
- ◆ CAV Training
- ◆ Unfinished Business
  - ◆ Grand Secretary & Grand Treasurer Laptops
  - ◆ Membership — Promotion
- ◆ New Business
  - ◆ Elections
  - ◆ Budget
  - ◆ GGC Exit Strategy
  - ◆ Ways and Means, Grand Bethel
- ◆ Rain & Sunshine
- ◆ Closing Prayer
- ◆ Adjourn

*We will break for dinner at 5 pm. Dinner will be "on your own." If not finished with business, we will reconvene after dinner. Any business not finished on Saturday will be completed Sunday.*

dues

**THE HIKE FUND, INC**  
**Hearing Improvement Kids Endowment Fund**  
**Supported by Job's Daughters International**

530 Elliott St. Council Bluffs, IA 51503-0202  
Website: [www.thehikefund.org](http://www.thehikefund.org)



February 28, 2019

Grand Guardian Council of South Dakota  
c/o Sandra Vanneman  
2113 Stratford Place  
Pierre, SD 57501-2930

Dear Grand Guardian Council members,

We sincerely thank you for your generous contribution of \$25.00, in memory of Jeanette Noren, PGG, to The Hearing Improvement Kids Endowment (HIKE) Fund, Inc., the philanthropic project of Job's Daughters International. This donation is greatly appreciated and will immediately benefit children who are deaf or hard of hearing.

HIKE is a 501(c)3 nonprofit organization. Your contribution is tax deductible to the full extent of the law. No goods or services were provided in exchange for your financial donation. Our tax ID is #36-3406438.

Through your generosity and the generosity of others, we have been able to provide various types of hearing assistance devices to more than 2,600 children since 1985; and we have raised over \$5 million for this important cause.

We thank you again for your support of The HIKE Fund, Inc. Your support will help HIKE advance its mission to help more children receive the gift of hearing.

Sincerely,

Tiffany Ingles  
Administrative Secretary  
The HIKE Fund, Inc.



## Richardson, Toni

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**From:** Toni Richardson <sdjdrsecretary@gmail.com>  
**Sent:** Tuesday, April 02, 2019 10:37 AM  
**To:** Richardson, Toni  
**Subject:** Fwd: [EXT] GGC Merger

----- Forwarded message -----

**From:** Susan Goolsby <[SGC@iojd.org](mailto:SGC@iojd.org)>

**Date:** Mon, Apr 1, 2019 at 3:07 PM

**Subject:** GGC Merger

**To:** Allison Buckman GG 18-19 <[allisonsews@gmail.com](mailto:allisonsews@gmail.com)>, Beatriz Vichiatto Figueiredo GG MG 18-19 <[grandeguardia.mg@gmail.com](mailto:grandeguardia.mg@gmail.com)>, Brenda Bland GG 18-19 <[iljd1819@gmail.com](mailto:iljd1819@gmail.com)>, Brenda Hansel GG 18-19 <[kandbd@hotmail.com](mailto:kandbd@hotmail.com)>, Cora Redwine GG 18-19 <[coraredwine@yahoo.com](mailto:coraredwine@yahoo.com)>, Danae Pfizenmaier GG 18-19 <[dpfizenmaier@usd260.com](mailto:dpfizenmaier@usd260.com)>, Deborah Jones-Thomas GG 18-19 <[ddjthom1@verizon.net](mailto:ddjthom1@verizon.net)>, Erin Carrico GG 18-19 <[carrico27@gmail.com](mailto:carrico27@gmail.com)>, Heidi Behlke GG 18-19 <[hbrokl@yahoo.com](mailto:hbrokl@yahoo.com)>, Isabella Delmondes P da Silva GG BA 18-19 <[idelmondes.gcg@gmail.com](mailto:idelmondes.gcg@gmail.com)>, Jennifer Blake GG 18-19 <[jenbin822@msn.com](mailto:jenbin822@msn.com)>, Judy Seitz GG 18-19 <[judyseitz@charter.net](mailto:judyseitz@charter.net)>, Karie Will GG 18-19 <[kariewill@hotmail.com](mailto:kariewill@hotmail.com)>, Kathy Nieto GG 18-19 <[kathynieto@comcast.net](mailto:kathynieto@comcast.net)>, Kim Regner GG 18-19 <[grandguardianmaryland@gmail.com](mailto:grandguardianmaryland@gmail.com)>, Leslie Hoglund GG 18-19 <[leslie.hoglund@gmail.com](mailto:leslie.hoglund@gmail.com)>, Linda Cole GG 18-19 <[lincole.3030@gmail.com](mailto:lincole.3030@gmail.com)>, Maria C de Souza A Menescal GG RN 18-19 <[drogajuniormossoro@hotmail.com](mailto:drogajuniormossoro@hotmail.com)>, Marie Hitzges GG 18-19 <[mpanissidi@gmail.com](mailto:mpanissidi@gmail.com)>, Peggy Johnson GG 18-19 <[peggyjohnson1819@gmail.com](mailto:peggyjohnson1819@gmail.com)>, Rita Tomacmol GG PH 18-19 <[rita0713@gmail.com](mailto:rita0713@gmail.com)>, Sarah Mobroten GG 18-19 <[gg@mnjd.org](mailto:gg@mnjd.org)>, Teri Steig GG 17-18 <[teristeig@gmail.com](mailto:teristeig@gmail.com)>, Terri Brower GG 18-19 <[terri.c.brower@gmail.com](mailto:terri.c.brower@gmail.com)>, Tracey Owens GG 18-19 <[jobiegg1819@yahoo.com](mailto:jobiegg1819@yahoo.com)>, Amy Flowers VGG 18-19 <[amyflowers@wlcsl.org](mailto:amyflowers@wlcsl.org)>, Barbee Groshko GG 18-19 <[mattelmade@yahoo.com](mailto:mattelmade@yahoo.com)>, Deann Dryer VGG 18-19 <[deannkdryer@gmail.com](mailto:deannkdryer@gmail.com)>, Diane Crabtree VGG 18-19 <[diane.n.crabtree@gmail.com](mailto:diane.n.crabtree@gmail.com)>, Edith Peatman GG 19-20 <[bccg2019@gmail.com](mailto:bccg2019@gmail.com)>, Jamie Yeadon-Fagbohun VGG 18-19 <[jamie\\_hadley82@hotmail.com](mailto:jamie_hadley82@hotmail.com)>, Jennifer Selock VGG 18-19 <[iljd1920@gmail.com](mailto:iljd1920@gmail.com)>, Jéssica A de Oliveira Souza VGG 18-19 <[jessicaalves200@gmail.com](mailto:jessicaalves200@gmail.com)>, Judy Pennington VGG 18-19 <[vgg@jdiva.org](mailto:vgg@jdiva.org)>, Kris Smith VGG 18-19 <[kking930@yahoo.com](mailto:kking930@yahoo.com)>, Kristin Wiersma VGG 18-19 <[vgg@mnjd.org](mailto:vgg@mnjd.org)>, Larissa Nogueira Domingues VGG 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Maher VGG 18-19 <[valorim@sio.midco.net](mailto:valorim@sio.midco.net)>, Aline Camurate Barbosa GS MG 18-19 <[aline.camurate@gmail.com](mailto:aline.camurate@gmail.com)>, Angie Pickel GS PA 18-19 <[pajdgrandsec@gmail.com](mailto:pajdgrandsec@gmail.com)>, Barbara Mahoney GS ID 18-19 <[barbm.mahoney@gmail.com](mailto:barbm.mahoney@gmail.com)>, Charlotte Keel GS CA 18-19 <[grseccajdi@gmail.com](mailto:grseccajdi@gmail.com)>, Cinthia Lins Galindo Dias GS 15-16 <[cinthinha\\_mell@yahoo.com.br](mailto:cinthinha_mell@yahoo.com.br)>, Connie Wharton GS KS 18-19 <[ksjdi@eaglecom.net](mailto:ksjdi@eaglecom.net)>, Dawn Raley OH GS OH 18-19 <[jobies12@yahoo.com](mailto:jobies12@yahoo.com)>, Dayleen Smith GS UT & CAV Admin 18-19 <[grandsec@utahjobie.org](mailto:grandsec@utahjobie.org)>, Deborah Caviness GS VA 18-19 <[gs@jdiva.org](mailto:gs@jdiva.org)>, Denise Hamilton GS NE 18-19 <[denisehamilton1@msn.com](mailto:denisehamilton1@msn.com)>, Gayle Johnson GS MN 18-19 <[gs@mnjd.org](mailto:gs@mnjd.org)>, Happy Estes-Butler GS MD 18-19 <[grandsecretaryggcmd@gmail.com](mailto:grandsecretaryggcmd@gmail.com)>, Iamel da Silva Castro de Almeida GS BA 18-19 <[iamelsca@gmail.com](mailto:iamelsca@gmail.com)>, Jennifer Espin GS BC 19-20 <[bcjd.grsec@gmail.com](mailto:bcjd.grsec@gmail.com)>, JGC Fran Burns ([secretary@jdiqld.org](mailto:secretary@jdiqld.org)) <[secretary@jdiqld.org](mailto:secretary@jdiqld.org)>, Josie Pens ([josie.pens.2016@gmail.com](mailto:josie.pens.2016@gmail.com))



<[josie.pens.2016@gmail.com](mailto:josie.pens.2016@gmail.com)>, Karen Jordan GS MO 18-19 <[gsmojdi@earthlink.net](mailto:gsmojdi@earthlink.net)>, Kathy Wiekhorst GS WY 18-19 <[wiekhorstkt@wyoming.com](mailto:wiekhorstkt@wyoming.com)>, Kristin Lange GS MO 18-19 <[iljdoffice@gmail.com](mailto:iljdoffice@gmail.com)>, Libia Lafaiete T de Araujo GS RN 17-18 <[libialafaiete@gmail.com](mailto:libialafaiete@gmail.com)>, Marsha McDonald GS MI 18-19 <[mmcdonal02@gmail.com](mailto:mmcdonal02@gmail.com)>, Monick E Chaves de Sousa GS RN 18-19 <[monick\\_fj@yahoo.com.br](mailto:monick_fj@yahoo.com.br)>, Natalia Dias Tavares GS BA 18-19 <[n.d.tavares@hotmail.com](mailto:n.d.tavares@hotmail.com)>, Pam Bottolfson GS 18-19 <[cojdigest@gmail.com](mailto:cojdigest@gmail.com)>, Phyllis Robison GS WI 18-19 <[grsecwi@juno.com](mailto:grsecwi@juno.com)>, Sue Coulter GS OR 18-19 <[oriojd@gmail.com](mailto:oriojd@gmail.com)>, Toni Richardson GS SD 18-19 <[sjdgrsecretary@gmail.com](mailto:sjdgrsecretary@gmail.com)>, Wanda Lillyblade GS IN 18-19 <[wlillyblade@embarqmail.com](mailto:wlillyblade@embarqmail.com)>, Wendy Weitzel GS WA 18-19 <[gswendy@msn.com](mailto:gswendy@msn.com)>  
CC: Pam Henderson <[henderson\\_pk@yahoo.com](mailto:henderson_pk@yahoo.com)>

Ladies and Gents,

For those who have not heard, we have good news to share. The jurisdictions of Delaware and Maryland will be merging into one jurisdiction starting May 4, 2019. The new jurisdiction name will be DelMar. The Bethel addresses and numbers will remain the same.

As Grand Sessions are coming up and your Grand Bethel Representatives will be selected, we felt you might need this information to allow yourselves time to may make appropriate changes.

If you have questions about Bethel locations, numbers or addresses please contact the Grand Secretary of Maryland, Happy Estes-Butler. Happy's email address is [grandsecretaryggcmd@gmail.com](mailto:grandsecretaryggcmd@gmail.com).

Any other questions should come to me at [henderson\\_pk@yahoo.com](mailto:henderson_pk@yahoo.com)

Respectfully,

Pam Henderson

Supreme Guardian

## Richardson, Toni

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**From:** Toni Richardson <sdjdgrsecretary@gmail.com>  
**Sent:** Wednesday, April 03, 2019 1:40 PM  
**To:** Richardson, Toni  
**Subject:** Fwd: [EXT] MN Job's Daughters

----- Forwarded message -----

**From:** Bethel Guardian 32 <[bg32@mnjd.org](mailto:bg32@mnjd.org)>  
**Date:** Mon, Apr 1, 2019 at 11:45 AM  
**Subject:** MN Job's Daughters  
**To:** <[sdjdgrsecretary@gmail.com](mailto:sdjdgrsecretary@gmail.com)>

Toni,

Hello, my name is D Hennebry and I am the BG for the Moorhead MN Bethel. We just got done with our Grand Bethel and one of our daughters was chosen as the GB Rep to SD. I am going to be working very hard to have our daughters do research on their jurisdictions they are reps to and would love to have them come visit. We are about 2 1/2 hours away from Aberdeen and 3 hours from Sioux Falls. We are definitely able to visit. I have looked through your website and cannot find a calendar of events for your jurisdiction. I am wondering if I just couldn't find it. I know that you are very busy with your Grand Session coming up and do not expect a response until after Session is over, but I would love a calendar for this next years GGC and GB if at all possible.

Thank you for your time.

In Job's Daughters love,

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*D Hennebry*  
*Bethel Guardian*

**SOUTH DAKOTA  
GRAND GUARDIAN COUNCIL  
FY 19 FINANCIAL REPORT**

July 1, 2018 - March 31, 2019

<b>Checking Account - Beginning Balance as of 07/01/2018</b>	<b>Current</b>	<b>\$14,994.33</b>
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Total Deposits & Interest on checking account	7,396.73	
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Total Expenditures	12,739.24	
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Also includes outstanding checks:		847.00
03/12/2019      2932 Jodee Back	22.00	
03/12/2019      2933 Pierre Bldg Board	175.00	
03/12/2019      2936 Sandy Vanneman	650.00	

<b>Checking Account - Ending Balance as of 03/31/19</b>		<b>\$10,498.82</b>
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Less Insurance Funds in Checking	305.00	
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<b>Available Checking Account Balance</b>		<b>\$10,193.82</b>
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Investments	Date Reported	Maturity Date	Previous Value	Increase /Decrease	Current Value
Investment Account	06/29/18		75,208.99	5,997.98	81,206.97
(End of FY 2011 before \$15,000 draw)			64,835.09		
Includes: Future SGG funding					
 MIJD CD                      6 months      0.15%	12/31/17	11/20/18	6,107.49	1.54	6,109.03
-8980					
 Insurance CD's    \$5,000    12 months    0.10%	12/31/17	9/12/18	5,030.09	20.04	5,035.13
\$5,000    21 months    1.00%	12/31/17	9/12/18	5,122.63	5.77	5,128.40
\$5,000    37 months    1.25%	12/31/12	12/12/20	5,251.18	18.41	5,269.59
Insurance funds collected in checking account as of report date					305.00
Total Insurance					\$15,738.12
 <b>Total Investments</b>					 <b>\$103,054.12</b>

<b>Total Assets</b>		<b>\$113,247.94</b>
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2017-2018		Report July thru March					
		Income			Expenses		
General Fund		Budgeted	Qtr Total	General Fund		Budgeted	QtrTotal
1000 Bethels				991000 Bethels			
1100	Annuals	2850.00	2,454.68	991100	Annuals to Supreme	2500.00	2,192.69
1200	Dispensations	0.00					
1300	Insurance	40.00	35.00	991300	Paraphernalia Insurance	0.00	
1400	YPP Transfer	0.00		991400	Youth Protection	700.00	115.64
2000 GG Council				992000 GG Council			
2100	Dues	2000.00	150.00	992100	Dues funds returned	0.00	
2200	Supplies from Supreme	500.00	56.94	992200	Supplies from Supreme	500.00	189.16
				992220	Gr Sec/Gr Treas Expenses	200.00	49.57
				992300	Grand Guardian Expenses	400.00	
				992310	Proceedings	0.00	
				992500	Bethel Reinstitution	0.00	
				992600	Trailer License	50.00	
				992610	Computer - Technology-Webmaster	1725.00	1,579.37
				992715	Directors and Officers Insurance	1500.00	
				992800	Legal and Tax Fees	400.00	340.10
				992810	Grand Secretary Gratuity	900.00	900.00
				992820	Grand Treasurer Gratuity	650.00	650.00
				992900	Misc. Expense	100.00	
				992910	Supreme Workshops	0.00	
				992920	Supreme Visit	300.00	61.73
				992912	State HIKE Event	75.00	
				993100	Ways & Means	250.00	
				993150	Ways & Means Adv for G Bethel	500.00	
				993300	Grand Session Expense	0.00	
				993400	Grd Office/Rep Medallions Exp	400.00	
				993900	Misc. GGC Expenses	400.00	222.00
				996500	Grd Guardian - in state travel *	500.00	
				996510	Grd Guardian - Supreme travel *	400.00	
				996515	Grd Guardian - Supreme per diem*	500.00	
				996520	Grd Guardian - Grand Lodge travel*	0.00	
				996525	Grd Guardian - Grand Lodge per diem*	0.00	
				996530	Grd Guardian - Grand Chapter travel*	0.00	
				996535	Grd Guardian - Grand Chapter per diem*	0.00	
				996540	Grd Guardian - York Rite travel*	50.00	
				996545	Grd Guardian - York Rite per diem*	75.00	
				996560	Grd Secretary - Supreme travel*	0.00	
				996565	Grd Secretary - Supreme per diem*	0.00	
				996570	A Grd Guardian - in state travel*	300.00	293.75
				996580	A Grd Guardian - Supreme travel*	400.00	
				996585	A Grd Guardian - Supreme per diem*	500.00	
4000 Committees				994000 Committees			
				994010	Committees-Misc.	100.00	
				994011	Committees - Postage	0.00	
4100	Board of Trustees	0.00		994100	Board of Trustees	0.00	
4200	Spirit Ambassador Entry Fees	150.00		994200	Spirit Ambassadors Expenses	150.00	10.14
4300	Miss Job Pageant (self-supporting)	0.00		994300	Miss Job Pageant	700.00	50.00
				994320	MSDJD Sash and Tiara	125.00	29.98
				994310	Miss IOJD Registration (Supreme)	225.00	
				994400	Education-Scholarships	1000.00	1,000.00
				994430	Education - GG Project Expense	0.00	
				994440	Education Fundraiser	0.00	
				994450	AGG Fundraiser Expense (MOJO)	0.00	
				994500	Promotion - Membership	150.00	
				994510	Promotion - Certificates	150.00	
				994520	Promotion - Misc.	1150.00	878.03
				994530	Jobie U	1400.00	
				994600	Awards (RP, LOV, AMYST)	500.00	345.6
5000 Fundraising				995000 Fundraising			
5400	G Guide Fundraiser	3000.00	190.00	995400	G Guide Fundraiser	1000.00	1,283.33
5500	JD License Decals	0.00		995500	JD License Decals	0.00	
5600	Misc. Fundraisers	0.00		995600	Misc. Fundraisers	0.00	
6000 Grand Bethel				996000 Grand Bethel			
6110	Grand Bethel Miscellaneous	0.00		996110	Grand Bethel Miscellaneous	0.00	
6120	Fundraising Projects	100.00		996120	Fundraising Expenses	100.00	
6130	PGBHQ Jewel overage	0.00		996130	PGBHQ Jewels	150.00	
6135	PMSDJD Jewel overage	0.00		996135	PMSDJD Jewels	150.00	
				996140	GBHQ Sash & Tiara	75.00	14.99
				996200	GBHQ Travel Fund - Instate	300.00	
6200	GBHQ Travel Fund	300.00	180.00	996210	GBHQ Supreme Travel*	400.00	337.50

## CAV report

Since 2018 Grand Bethel there have been 4 trainings held. There were 2 held in Sioux Falls, 1 in Aberdeen and 1 in Rapid City, with a total of 13 people trained or retrained.

We have trained a total of 256 people, 96 have expired and 32 never sent in their original registrations. There are 2 from the Jan. training that have not sent theirs in yet. We now have 122 trained CAVs plus 4 out of state.

Our training schedule of 3 definite training dates set up, with a possibility of a 4<sup>th</sup>, worked well. There will be one in the hills on Sept. 7, one in Sioux Falls on Jan. 18, 2020 and one on April 25, 2020 in Pierre or Aberdeen.

The renewal on line seems to be working. The rules stay the same as far as getting renewals in on time. I will continue to send an email reminder to everyone at the beginning of the month 90 days in advance of the renewal date. If anyone shows up on the list of the month they are due I send a reminder but sometimes it is too late by the time I get the list so it is up to you to pay attention. You are supposed to be getting a printable card when you renew but I have not seen one yet. Starting in September there will be no hard copies. Everything will be done on line (both the original applications and the renewal).

There is a YPP Refresher Course available on line now at <https://jobsdaughtersinternational.org/yppcav-forms/> it provides current CAVs a brief refresher on YPP policies and guidelines.

*Carol A. White, DGG*

SD CAV Administrator



Inner Guard Report  
by Robert Carrico

My Year was a busy Year outside of Job's Daughters. With Winter Storms & Family matters. So I didn't do much Time traveling for Job's Daughters, til about April. In March I got bad news Time's two, with closing of Hot Spring's Bethel and with a family member having cancer. In April the Bethel #12 had there official visit from the Grand Family. Everyone had a good time. Also in April Grand Council meeting was delayed do to weather, plus I had to work that day, but we did have the meeting at a later date.

Thank's for listening  
Robert Carrico



Grand Guardian Virginia, Associate Grand Guardian Herb, and Grand Guardian Council:

This has been a busy year for the Grand Secretary's office. I processed warrants 2848 – 2908 totaling \$32,034.75 and deposits totaling \$26,399.93. This does not include any adjustments, which are reflected in the report of the Grand Treasurer. These numbers are not the official Treasurer's report of funds available or expensed, merely a report of work processed through the Grand Secretary's office.

The Grand Secretary's laptop began to show its age and will need to be replaced soon. Further, we will need to consider options for the QuickBooks solution currently utilized as the current version we are using is not compatible with Windows 10.

The Grand Secretary continues to work well with the Grand Treasurer and I am pleased the most recent audit reflects that. We may need to consider closing the annual books earlier than June 30 each year to allow for time to reconcile and make adjustments prior to the yearly audit of books. This is a more difficult task when members wait until the last minute to request reimbursement. It is especially important that income and expenses be reflected in the year in which they were incurred or collected so we have an accurate forecast of our budget needs. It is the responsibility of each member to request reimbursement and submit collected funds as timely as possible.

Finally, I believe we are approaching a crossroads in South Dakota Job's Daughters. It is imperative that we act responsibly for the greater good of our organization and the members of our Order. As noted above, we spent nearly \$6,000 more than we collected. I do understand that we need to spend money to attempt to grow our membership and continue SD Job's Daughters into the future. That said, we also need to be mindful that we are using our funds wisely.

Respectfully Submitted,



Toni Richardson, PGG  
Grand Secretary  
SD Grand Guardian Council

## Audit Report 2017-2018

The following is the findings of the Audit for the fiscal year July 1, 2017 through June 30, 2018.

The audit took a little longer that it did the previous year, due to the Grand Treasurer's computer locking her out of Quickbooks. Sandy put all of her bank information into an excel spreadsheet for me which was very easy to follow.

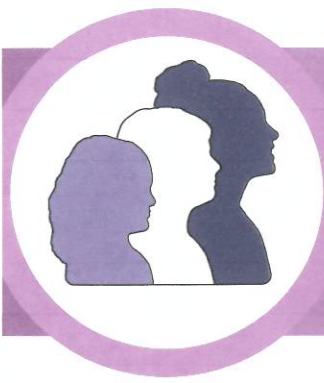
There was only one discrepancy between the Secretary's and the Treasurer's books. It was an account numbering difference which had nothing to do with the ending balance in the checking account, and because both the Grand Secretary and the Grand Treasurer call the account the same name I was able to verify the account totals matched.

I have sent the Financials to James Brown for the 990 tax return, you should be hearing from him shortly.

Respectfully submitted:

A handwritten signature in blue ink that reads "Jodee Back". The signature is written in a cursive style with a large, looping initial "J".

Jodee Back PBG



# STRATEGIC PLAN 2019-20

## Mission Statement:

*"Premier organization for young women that teaches the values of leadership, public speaking, charity, respect for parents and elders, and teamwork."*

## OVERVIEW

- Adding interactive widgets and content to social media platforms
- Creation of consistent local social media posts
- Minimize the website to be concise & consumer friendly
- Setting a consistent signature branding for the JD SD to differentiate from other state JD's
- Reorganize call-to-action buttons on website with strategic visuals to increase number of recruits

## IMPLEMENTATION

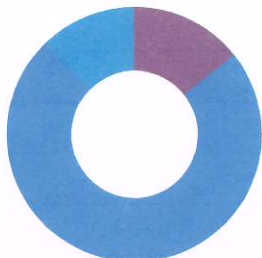
**Building brand image  
& maintaining  
consistency**

**Restructuring the  
websites anatomy**

**Updating media  
platforms to current  
marketing climate**

## PRESENCE

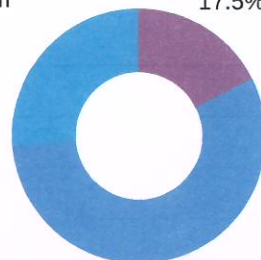
Instagram 12.3%  
Twitter 14.3%



Facebook  
73.4%

**SEEKING INCREASE  
WITH STRATEGIC  
PLAN**

Instagram 26.2%



Facebook  
56.3%

Twitter 17.5%

- Facebook is most liked by our audience
- Increasing Twitter audience by 168%
- Modernizing Instagram and increasing our audience 144%

- Updating Facebook's profile to logo and have seasonal cover pictures
- Create our own posts and adjust them to SD community
- Minimizing pictures on website, have visible buttons that directs to landing pages

## ADDITIONAL



**FINAL BUDGET 2019-2020**

		Income		2019-2020			Expenses		2019-2020
		<b>General Fund</b>					<b>General Fund</b>		
	<b>1000 Bethels</b>						<b>991000 Bethels</b>		
	1100 Annuals			850.00			991100 Annuals to Supreme		2500.00
	1200 Dispersations			0.00					
	1300 Insurance			35.00			991300 Paraphernalia Insurance		0.00
	1400 YPP Transfer			0.00			991400 Youth Protection		700.00
	<b>2000 GG Council</b>						<b>992000 GG Council</b>		
	2100 Dues			2000.00			992100 Dues funds returned		0.00
	2200 Supplies from Supreme			500.00			992200 Supplies from Supreme		500.00
							992220 Gr Sec/Gr Treas Expenses		200.00
							992300 Grand Guardian Expenses		400.00
							992310 Proceedings		0.00
							992500 Bethel Reinstitution		0.00
	2500 Bethel Closure			0.00			992600 Trailer License		50.00
							992610 Computer - Technology-Webmaster		700.00
							992715 Directors and Officers Insurance		1500.00
							992800 Legal and Tax Fees		400.00
							992810 Grand Secretary Gratuity		900.00
							992820 Grand Treasurer Gratuity		650.00
	2900 Misc. GG Council (includes Interest)			20.00			992900 Misc. Expense (memorials)		100.00
							992910 Supreme Workshops		0.00
							992920 Supreme Visit		300.00
	2912 State HIKE Event			0.00			992912 State HIKE Event		75.00
	3100 Ways & Means			500.00			993100 Ways & Means		0.00
	3150 Ways & Means adv return for G Bethel			500.00			993150 Ways & Means Adv for G Bethel		500.00
	3200 Doc Morgan Rebate			150.00			993300 Grand Session Expense		12000.00
	3300 Grd Guardian Session Income Net			12000.00			993400 Grd Office/Rep Medallions Exp		400.00
	3400 Grd Officer/Rep Medallions			400.00			993900 Misc. GGC Expenses		400.00
	3900 Misc. GGC Income			0.00			996500 Grd Guardian - in state travel *		500.00
							996510 Grd Guardian - Supreme travel *		400.00
							996515 Grd Guardian - Supreme per diem*		500.00
							996520 Grd Guardian - Grand Lodge travel*		50.00
							996525 Grd Guardian - Grand Lodge per diem*		150.00
							996530 Grd Guardian - Grand Chapter travel*		50.00
							996535 Grd Guardian - Grand Chapter per diem*		75.00
							996540 Grd Guardian - York Rite travel*		50.00
							996545 Grd Guardian - York Rite per diem*		75.00
							996560 Grd Secretary - Supreme travel*		0.00
							996565 Grd Secretary - Supreme per diem*		0.00
							996570 A Grd Guardian - in state travel*		300.00
							996580 A Grd Guardian - Supreme travel*		400.00
							996585 A Grd Guardian - Supreme per diem*		500.00
	<b>4000 Committees</b>						<b>994000 Committees</b>		
							994010 Committees-Misc.		100.00
							994011 Committees - Postage		0.00
	4100 Board of Trustees			0.00			994100 Board of Trustees		0.00
	4200 Spirit Ambassador Entry Fees			150.00			994200 Spirit Ambassadors Expenses		150.00
	4300 Miss Job Pageant (self-supporting)			0.00			994300 Miss Job Pageant		700.00
							994320 MSDJD Sash and Tiara		125.00
							994310 Miss IOJD Registration (Supreme)		225.00
	4310 Entry Fees			300.00					
	4330 Sponsorships (not really budgeted)			2500.00					
	4400 Education-Bethel Annuals			900.00			994400 Education-Scholarships		1000.00
	4430 Education - GG Project			0.00			994430 Education - GG Project Expense		0.00
	4440 Education Fundraiser			500.00			994440 Education Fundraiser		0.00
	4450 Education - AGG Project (MOJO)			200.00			994450 AGG Fundraiser Expense (MOJO)		0.00
	4490 Education Donation Misc.			0.00					

**FINAL BUDGET 2019-2020**

Income		2019-2020	Expenses		2019-2020
	<b>General Fund</b>		<b>General Fund</b>		
	4500 Promotion-Bethel Annuls	500.00		994500 Promotion - Membership	150.00
	4510 Promotions - Fund Transfers	0.00		994510 Promotion - Certificates	150.00
	4520 Promotions - Misc.	2000.00		994520 Promotion - Misc.	6150.00
	4530 Jobie U	1400.00		994530 Jobie U	1400.00
	4600 Awards (RP, LOV, AMYST)	500.00		994600 Awards (RP, LOV, AMYST)	500.00
	<b>5000 Fundraising</b>			<b>995000 Fundraising</b>	
	5400 G Guide Fundraiser	2500.00		995400 G Guide Fundraiser	1000.00
	5500 JD License Decals	0.00		995500 JD License Decals	0.00
	5600 Misc. Fundraisers	0.00		995600 Misc. Fundraisers	0.00
	<b>6000 Grand Bethel</b>			<b>996000 Grand Bethel</b>	
	6110 Grand Bethel Miscellaneous	0.00		996110 Grand Bethel Miscellaneous	0.00
	6120 Fundraising Projects	100.00		996120 Fundraising Expenses	100.00
	6130 PGBHQ Jewel overage	0.00		996130 PGBHQ Jewels	150.00
	6135 PMSDJD Jewel overage	0.00		996135 PMSDJD Jewels	150.00
				996140 GBBHQ Sash & Tiara	75.00
	6200 GBBHQ Travel Fund	300.00		996200 GBBHQ Travel Fund - Instate	300.00
				996210 GBBHQ Supreme Travel*	400.00
				996220 GBBHQ Supreme Per Diem*	500.00
				996230 GBBHQ Grand Lodge Travel*	50.00
				996240 GBBHQ Grand Lodge Per Diem*	150.00
				996250 GBBHQ Grand Chapter Travel*	50.00
				996260 GBBHQ Grand Chapter Per Diem*	75.00
				996270 GBBHQ-York Rite Travel*	50.00
				996280 GBBHQ York Rite Per Diem*	75.00
				996300 MSDJD Travel Fund - Instate	300.00
	996300 MSDJD Travel Fund (not budgeted item)	300.00		996310 MSDJD Supreme Travel*	500.00
				996320 MSDJD Supreme Per Diem*	600.00
				996330 MSDJD Grand Lodge Travel*	50.00
				996340 MSDJD Grand Lodge Per Diem*	150.00
				996350 MSDJD Grand Chapter Travel*	50.00
				996360 MSDJD Grand Chapter Per Diem*	75.00
				996370 MSDJD York Rite Travel*	50.00
				996380 MSDJD York Rite Per Diem*	75.00
	6230 Grand Bethel Misc Donations	500.00		996911 Grand Bethel Expenses (capex, etc)	200.00
	<b>7000 Advances</b>			<b>997000 Advances</b>	
	7100 Grd Guardian Session Return*	1000.00		997100 Grd Guardian Session Advance*	1000.00
	7200 V Grd Guardian	1000.00		997200 V Grand Guardian Advance*	1000.00
	7300 Grd Guide Fundraiser Adv Return*	1000.00		997300 Grd Guide Advance*	1000.00
	<b>8000 Fraternal Relations</b>			<b>998000 Fraternal Relations</b>	
	8100 Masonic Donations	0.00		998100 Masonic Donations	0.00
				998200 Donation to Grand Lodge	50.00
				998300 Donation to York Rite	50.00
				998400 Donation to Grand Chapter	50.00
	<b>9000 Miscellaneous</b>			<b>999000 Miscellaneous</b>	
	9100 PGG Jewel Overage	0.00		999100 PGG Jewel*	150.00
	9110 PAGG Jewel Overage	0.00		999110 PAGG Jewel*	150.00
	9800 HIKE Fund (pass-thru)	0.00		998000 HIKE Fund (pass-thru/donation)	0.00
	9900 Budget Reserve Contribution	11,995.00			
	<b>Total Income</b>	<b>44,600.00</b>			<b>44,600.00</b>